Federal Affirmative Action and Biden Harris Reforms to Increase Equity

2 December 2021

# Affirmative Action Contractor Portal

On **Feb. 1, 2022**, contractors may begin registering for access to the portal. OFCCP will also send an e-mail to each covered federal contractor in its jurisdiction whose email information is available in its system inviting them to register.

On **March 31, 2022**, contractors will be able to utilize the certification feature in the portal to certify their AAP compliance.

By **June 30, 2022**, existing contractors must certify whether they have developed and maintained an affirmative action program for each establishment and/or functional unit, as applicable.

## Executive Order 13985

**OPM DEI Policy & Oversight**, [Diversity & Inclusion (opm.gov)](https://www.opm.gov/policy-data-oversight/diversity-and-inclusion/)

* **Biden-⁠Harris Administration Announces Reforms to Increase Equity and Level the Playing Field for Underserved Small Business Owners**, [FACT SHEET: Biden-Harris Administration Announces Reforms to Increase Equity and Level the Playing Field for Underserved Small Business Owners | The White House](https://www.whitehouse.gov/briefing-room/statements-releases/2021/12/02/fact-sheet-biden-harris-administration-announces-reforms-to-increase-equity-and-level-the-playing-field-for-underserved-small-business-owners/)
* **President’s Management Agenda** [President's Management Agenda | Performance.gov](https://www.performance.gov/pma/)
* **SBA Releases FY 2020 Disaggregated Contracting Data** [SBA Releases FY 2020 Disaggregated Contracting Data](https://www.sba.gov/blog/sba-releases-fy-2020-disaggregated-contracting-data)